128 SPIRITUAL GIFT STATEMENTS

The Inventory of Spiritual Gifts contains 128 statements. Check the boxes after each statement to the extent it reflects your life experience: Much, some, little, or none.

Please keep in mind that a spiritual gift is related to your attitude or outward behavior toward building the Body of Christ and the local church.

Mark each statement to the extent it reflects your life.

		(3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
1.	I am willing and able to learn executive skills such as planning, organizing, and delegating.				
2.	I am warm towards and cooperate in my church's foreign missions emphasis.				
3.	There are times I sense that a particular teaching is unbiblical.				
4.	I enjoy sharing the message of the Gospel as I understand it.				
5.	I am accepting of persons deeply troubled or in crisis.				
6.	I have assurance that God answers prayer.				
7.	I feel deeply moved when confronted with the urgent financial needs of others.				
8.	I get much satisfaction from hosting persons who need ministry at my home.				
9.	I am concerned to read, study and learn Biblical truths.				
10	. I find it easy to motivate others to follow through on a ministry project.				
11	. I hurt for others who are poverty-stricken, physically sick, a stranger, or imprisoned.				
12	. I am concerned to verbalize Biblical truths which build, encourage, and comforts groups of believers.				

Mark each statement to the extent it reflects your life.	(3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
13. I am ready to commit myself to care for the spiritual welfare of a group of young Christians.				
14. I usually have a readiness to take on helping roles.				
15. I have a strong conviction that Biblical truths should be understood accurately and be applied to current living.				
16. I have a reverence for God and His will for my life.				
17. I do well in evaluating results from studies on the effectiveness of a major church program.				
18. I am frustrated when there is little opportunity to minister to those of different customs or language.				
19. I receive affirmation from mature Christians that I am able to distinguish spiritual untruth from supernatural insights.				
20. I wish to relate to non-Christians so I can share my faith.				
21. I am sensitive and sympathetic to persons who seem to be suffering or mentally ill.				
22. I feel joy in persisting in prayer for specific needs.				
23. I am willing to maintain a lower standard of living to benefit God's Word.				
24. I am comfortable with opening my home to others regardless of how neat or clean it is.				

Mark each statement to the extent it reflects your life.	(3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
25. Paul's concern (Col. 1:10) that I be "increasing in the knowledge of God" is something I take seriously.				
26. I would enjoy guiding a group of people to achieve their desired ends.				
27. I desire to do acts of love and kindness for those who cannot or will not return them.				
28. I enjoy sharing a hymn, lesson or Bible interpretation so that all believers present may learn.				
29. I sense a need to select disciples and equip them to serve one another.				
30. I would rather be a supportive background person than a "performer."				
31. I enjoy knowing the meaning of key words in Scripture.				
 I effectively solve problems using Biblical principles. 				
33. I am able to organize ideas, people, things and time for more effective ministry.				
34. I am concerned to take part in starting a new local church.				
35. I am able to differentiate between demonic influence and mental illness.				
36. I am at ease in sharing how Christ is my Savior and Lord.				
 I am willing to be called alongside another person seeking my encouragement, challenge, or advice. 				

Mark each statement to the extent it reflects your l	extent it reflects your life. (3) MUCH		(1) LITTLE	(0) NONE	
38. I depend upon God's resources and guidance to an unusual degree.					
39. I consider all that I own or am as resources for stewardship to God.					
40. I am willing to use my home furnishings and personal belongings to serve others outside my immediate family.					
41. I am moved to study Scriptures so as to be unashamed in accurately handling it.					
42. I often assume responsibility when no official leaders are designated.					
43. I am content to serve the suffering or undeserving.					
44. I prefer congregational preaching which explains and applies Biblical truths.					
45. I enjoy having responsibility for the growth of a group of Christians.					
46. I am satisfied to express my skills by helping others in charge.					
47. I believe that the teaching-learning process is vital to local church growth.					
48. Others often ask me for workable ideas or alternatives.					
49. I am able to lead a committee or group in making decisions together.					
50. I desire to serve in a cross-cultural situation.					
51. I see the difference between truth and error.					

Mark each statement to the extent it reflects yo	our life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
52. I am concerned to communicate my personal relationship with Christ to others.				
53. I have compassion towards those who are broken hearted, addicted or oppressed.				
54. I am comfortable around people who pray a lot for others.				
55. I am concerned that the money I give be used as efficiently as possible for God.				
56. I take pleasure with an open heart in using our home to serve people in need of shelter or healing.				
57. I long to share with others the Biblical insights I discover.				
58. I am willing to persuade others to move towards Biblical objectives.				
59. I am cheerful, available and involved in hospital, prison, or similar visitation.				
60. I am not afraid to speak boldly about evil in worldly systems, such as government.				
61. I am concerned to guard my group of Christian followers from those who name themselves as enemies of Christians.				
62. I am content to perform menial jobs or jobs considered unimportant by other people.				
63. I have a strong concern to relate Biblical truths to life.				

Mark each statement to the extent it reflects your	life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
64. I am concerned that interpersonal relationships be peaceable, reasonable, and without partiality of hypocrisy.				
65. I am able to recruit Christians to express their strengths or fits in service.				
66. I enjoy soul winning or witnessing in an unfamiliar setting.				
67. I judge well between the inadequate and the acceptable, or between evil and good.				
68. I enjoy being an instrument of God in "drawing the net" so that unbelievers receive Christ as Savior.				
69. I verbally encourage the weak, wavering or troubled.				
70. I trust in the presence and power of God for the apparently impossible.				
71. I give cheerfully that God's work be extended and helped.				
72. I am happy to add someone to our family temporarily in order to provide a helping or healing ministry.				
73. I learn Biblical truths easily.				
74. I usually know where I am going and can influence other Christians in that direction.				
75. I work joyfully with persons ignored by the majority.				
76. "Telling forth" for God by instructing and warning large numbers of His people is my style.				
77. It is important to me to know and be well-known by followers I serve and guide.				

Mark	each statement to the extent it reflects your	life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
78.	I enjoy typing, filing, recording minutes, or similar church-related tasks.				
79.	I have the ability to concisely instruct listeners in the precise meaning of words and passages in Scripture.				
80.	I apply Biblical truths effectively in my life.				
81.	I am effective in delegating responsibility to others.				
82.	I adapt well in a different culture in order to evangelize, to minister the Word, or to be a support person to such ministers.				
83.	I have insights that help me discern any errors in a Biblical interpretation given by another.				
84.	I share joyfully what Christ has done for me.				
85.	I verbally challenge the spiritually apathetic.				
86.	I have a conviction that God is active in my daily affairs.				
87.	I give things freely and with delight because I love God.				
88.	I have a knack for helping strangers feel at home.				
89.	I readily acquire and master facts and principles of Biblical truths.				
90.	Normally my Christian character, lifestyle and behavior seem to motivate others to follow me.				
91.	I would enjoy visiting in hospitals or elderly homes and being an agent of blessing to others.				

Mark each statement to the extent it reflects your	r life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
92. I communicate truths of God in a clear compelling fashion to large audiences.				
93. I sacrificially give of myself for young or straying Christians.				
94. Ushering, cleaning, or supporting tasks in a church-related facility suits me well.				
95. I explain well the New Testament to others.				
96. I make what appears to be correct decisions for my life.				
97. I am able to plan action goals for ministry with others.				
98. I have or could learn another language well enough to help start a church.				
99. I am able to identify that which is false to Christ's teachings.				
100. Unbelievers understand when I explain what it means that Jesus is the Christ.				
101. I would feel comfortable being an instrument for dislodging the				
complacent and redirecting the wayward in face-to-face encounters.				
102. I believe God will keep his promises in spite of circumstances.				
103. I am able to earn much money for giving to the Lord's work.				
104. I am comfortable with graciously providing food and lodging to those in need.				
105. I have the ability to discover Biblical principles for myself.				

Mark each statement to the extent it reflects your	life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
106. Others follow me because I have knowledge or skills effectively used in serving my church.				
107. I have the ability to spare other persons from punishment or penalties they justly deserve.				
108. I proclaim God's truth in an inspiring and enthusiastic way.				
 I am able to feed followers in Christ by guiding them through selected Bible passages. 				
110. I am able to be a teacher's aide in a class, or to do a similar helping task.				
 When I communicate Biblical truths to others, it effects changes in knowledge, attitudes, values or conduct. 				
112. The choices I make for activities in Christian service usually work well.				
113. I can win wide acceptance from church members for major changes involving effective procedures.				
114. I am able to help in starting new churches in a different language and culture.				
115. I can see through phonies before their falseness is clearly evident to others.				
116. I would remain spiritually strong in the company of unbelievers and would use every opportunity to win some to Christ.				
117. I am able to counsel effectively the perplexed, guilty or addicted.				
118. I have received from God an unusual assurance that he would fulfill some purpose.				

Mark each statement to the extent it reflects your	life. (3) MUCH	(2) SOME	(1) LITTLE	(0) NONE
119. I manage money well in order to give liberally to God's work.				
120. I show a genuine graciousness towards and appreciation of each guest at my/our home.				
121. I have insights into Biblical truths that bring conviction to my mind and heart.				
122. I am able to adjust my leadership style so it is appropriate for the maturity of those working with me.				
123. I am able to talk cheerfully with prisoners, or lonely shut-ins.				
124. I have been able to reveal God's future events in general terms through Bible teaching.				
125. I am able to restore persons who have wandered away from Christian community.				
126. I can assist key leaders who "pray and minister the word" (Acts 5) by taking some of their other responsibilities.				
127. I can make difficult Biblical truths understandable to others.				
128. My nominations for church positions often prove to be good selections.				

WORKSHEET
GIFTS W
SPIRITUAL

1. To complete the inventory, transfer your answers to the grid below. Be sure to follow the sequence correctly (from top down, then on to the next column, etc.) Each number in the grid corresponds to a statement number.

GIFT																
TOTAL																
ROW	A	В	С	D	E	F	G	Η	I	J	К	Г	М	Z	0	Р
	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128
	26	86	66	100	101	102	103	104	105	106	107	108	109	110	111	112
	81	82	83	84	85	86	87	88	89	06	91	92	93	94	95	96
	65	99	67	68	69	70	71	72	73	74	75	26	<i>LL</i>	78	62	80
	49	50	51	52	53	54	55	56	57	58	59	09	61	62	63	64
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
	1	2	3	4	5	9	7	8	6	10	11	12	13	14	15	16

- To compute your scores, add up the eight numbers in each row and place the sum in the "Total" column. ä
- In the "Gift" Column, record the gift titles listed below (i.e., write "Administration in row "A," etc.) ю.

KEY

Row M Shepherding	Row N Helps/Service	Row O Teaching	Row P Wisdom
Row I Knowledge	Row J Leadership	Row K Mercy	Row L Prophecy
Row E Exhortation	Row F Faith	Row G Giving	Row H Hospitality
Row A Administration	Row B Apostleship	Row C Discernment	Row D Evangelism

GLOSSARY OF SELECTED SPIRITUAL GIFTS*

APOSTLESHIP	A New Testament office, represented today by the Spirit-given ability to minister cross-culturally with the goal of planting churches.	
PROPHECY	The special ability to cause the authoritative word of God's truth to shine (II Peter 1:19, I Cor. 14:3). It includes congregational preaching and lay utterances which explain and apply God's revelation for correction and edification.	
EVANGELISM	The special ability to act as a productive instrument of God in soul- winning.	
SHEPHERDING	The special ability to effectively guide, feed, and protect a flock of followers in Christ – also known as pastoring.	
TEACHING	The special ability to give a detailed understanding of Biblical truths to those willing to learn.	
EXHORTATION	The special ability to come alongside another in need of encouragement, challenge or earnest advice.	
KNOWLEDGE	The special ability to master God's revealed truths in Scripture.	
WISDOM	A special ability to use knowledge effectively coupled with a reverential awe of God.	
HELPS	The special ability to provide timely assistance that releases other Christian workers for direct spiritual ministry.	
HOSPITALITY	The special ability to provide an open home to those in need of food, lodging and fellowship, or a refuge to a bruised individual.	
GIVING	The special ability to earn money, manage it well and wisely give for the Lord's work.	
ADMINISTRATION	The special ability of working with and through followers toward achieving Biblical goals and organizational objectives.	
MERCY	The special ability to aid the suffering or undeserving, and to spare them from punishment or penalties justly deserved.	
FAITH	An unusual ability to trust in the presence and power of God and to act on this trust.	
DISCERNMENT	The special ability to distinguish between truth and error, good and evil, the Spirit of God and the spirit of Antichrist.	
LEADERSHIP	The special ability to set goals and to motivate others toward their accomplishment in the Body of Christ.	

* In contrast to talents or strengths which are also marked by ease, competence and job, spiritual gifts are further characterized by serving one another as good stewards with God's strength, and by glorifying God in Jesus Christ. (I. Peter 4:10, 11 NASB)

INVENTORY ANALYSIS QUESTIONS

Now you are ready to answer the following questions to help you understand your scores!

1.	Gifts with 3 highest scores.	a
		b
2.	Of the gifts with lower scores, which o own actions? (Such untried low scores s	c
2		b c y high, which ones have been affirmed by unsolicited
5.	recognition from mature Christians?	a
		b
4.		c
		b
5.	If I could wish for three spiritual gifts, the	c hese are the ones I would pick: a
		b
6.	These are three spiritual gifts I personal	c ly do not get excited about: a
		b
7.	Of the many kinds of service and mini ones seem most appropriate to express r	c
		b
		c.

SERVICE OPPORTUNITIES

Name again your three dominant gifts according to the Inventory.

"Being Gifts" (Faith, Wisdom, Discernment, and Knowledge) will assist you greatly with any of the other ministry gifts. If any of these four were among your three highest scores, replace them with gifts receiving the next highest scores until you have three "action gifts."

For each of these three gifts, place an "X" beside the areas of service in which you would consider using it.

PUBLIC GIFTS

Apostleship

Missions committee member	Short or long-term missionary Inner city evangelism	
Campus crusade worker		
Professional or technician in	Wycliff Bible Translator	
another country (also to witness)	2	
Other:	Other:	
Teaching		
Sunday School/Bible teacher	Home Bible study facilitator	
Teaching elder	Camp counselor	
Youth fellowship Bible teacher	Pastor or associate	
Intervarsity Bible study leader	Other:	
Other:		
Evangelism		
Evangelistic visitation	Evangelism committee member	
Regularly sharing my faith	Leader for evangelistic meetings	
(witnessing)	(e.g. film showings)	
Child Evangelism summer	Other:	
Traveling college-age evangelism team		
Prophecy		
Congregational preacher	Large Bible class teacher	
Bible teacher	Bible conference speaker	
Other:	Other:	
Shepherding		
Elder or Deacon	Home group leader for in-depth	
Sunday School (S.S.) teacher	sharing and ministering to one	
Children's club worker	another	
	Youth pastor	
Singles or "Singles Again" pastor	Other:	

Other:

<u>Helps</u>

Singing in the choir			
Cooking or serving food			
Decorating for special occasions			
Playing an instrument			
(name instrument)			
Ushering			
Assisting with youth			
prefer: boys girls mixed			
Helping with the radio, TV or tape			
ministry			
Assisting in transportation			
Assisting with sports program			
Helping with art layout and design			
Using my skill for work at church			
when needed as a			
carpenter painter			
plumber electrician			
mechanic secretary			
Other:			

Hospitality

Church greeter, official or	Care for adopted or foster children
spontaneous	
Open my home for	Developing deep relationships in
Bible study	home with guests
Youth activities	Temporary refuge for deeply
Social functions	troubled persons
Overnight(s) for visiting	Host and witness to live-in
speakers/music groups	international students
Other:	Other:
Mercy	
Visit shut-ins	Give nursing care
Visit sick in hospitals	Work with unwed mothers
Visit those in prison	Comforting the undeserving
Work in a rescue mission	Social worker
Use my voice or musical instrument	Work with special needs
Other:	Other:

Cleaning

Sewing

Other:

Singing in duets, trios, etc Helping in work projects Typing letters, etc.

Assisting in office work Helping in areas such as: _____library

nursery

VBS baby-sitting Other: Teaching a craft

children's church

Planning bulletin board publicity Helping maintain church vehicles _____Helping maintain church grounds

SUPPORT GIFTS

Administration

Chairing a committee
Planning a retreat
President of a SS class
Church newsletter editor
Decision-making committee member
Congregational moderator
Interviewer Recruitment for
volunteers
Nominating committee member
Other:

<u>Leadership</u>

- Central figure in an informal group
- Catalyst in crisis because of
- specific knowledge or skill
- Influential member of a committee, task force or pilot project

Exhortation

- Encouraging my pastor and key
- church leaders
- _____Affirming strengths/gifts of others
- ____Challenging the indifferent
- ____Camp counseling
- _____Youth sponsor/advisor

Giving

- _____Stewardship committee member
- _____Finance committee member
- ____Budget committee member
- ____Group treasurer Other:

- Resource center/library coordinator
- VBS Director or Age Group Director
- _____Sunday School Supt. Or Dept. Supt. Children's Church Director
- ____Pastor
- _____Minister of Education
- _____Pastor of children or youth
 - Finance Committee member

Other:_____

- Planning facilitator
- Initiator or catalyst for a particular project
- _____Resource person for ministry project
- An effective demonstrator of a specific ministry

specific ministry

Counseling the weak, addicted, lonely, brokenhearted, oppressed, incompetent, etc.

Other:

Business Administrator Managing my money well for giving Tithe and/or give more for the Lord's work Other: