

## SPIRITUAL GIFTS SELF-DISCOVERY ASSESSMENT

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**INSTRUCTIONS:** Beside each question, place a number representing how true this statement is for your life.

3= much  
2= some  
1= little  
0= never

- |               |           |   |
|---------------|-----------|---|
| _____         | 1.        | I am likely to serve as the treasurer or secretary of an organization.    |
| _____         | 2.        | I enjoy organizing the details of a project.                              |
| _____         | 3.        | I reach decisions quickly when the facts are known.                       |
| _____         | 4.        | I can easily delegate responsibilities to others.                         |
| _____         | 5.        | I can easily break down large projects into smaller, manageable jobs.     |
| <u>      </u> | <b>A.</b> |   |
| _____         | 6.        | I am glad to have more time to serve God because I am single.             |
| _____         | 7.        | I am single and I enjoy it.   |
| _____         | 8.        | Sexual temptation is not a major problem for me most of the time.         |
| _____         | 9.        | My relationship with God is currently meeting most of my needs.           |
| _____         | 10.       | People remark that I feel more comfortable being single than most people. |
| <u>      </u> | <b>B.</b> |   |
| _____         | 11.       | I can sense the truth about a situation before it becomes apparent.       |
| _____         | 12.       | I experience good results whenever I follow my instincts.                 |
| _____         | 13.       | I tend to look beneath the surface and examine people's motives.          |
| _____         | 14.       | I assist others in identifying the root of spiritual problems.            |
| _____         | 15.       | My intuition has often been correct even when contrary to apparent facts. |
| <u>      </u> | <b>C.</b> |   |
| _____         | 16.       | I enjoy talking with others about my faith in God.                        |
| _____         | 17.       | Talking about church and faith and God is easy for me.                    |
| _____         | 18.       | I regularly invite people to come to church.                              |
| _____         | 19.       | I pray regularly for people who may not have a relationship with God.     |
| _____         | 20.       | I know people who have been influenced by my faith.                       |
| <u>      </u> | <b>D.</b> |   |
| _____         | 21.       | I am able to empathize with people who are hurting and discouraged.       |
| _____         | 22.       | I can effectively motivate people.  |
| _____         | 23.       | I know what to say to those who are discouraged and troubled.             |
| _____         | 24.       | I can see the potential in people that even they can't see themselves.    |
| _____         | 25.       | I am an effective listener and others often seek my counsel.              |
| <u>      </u> | <b>E.</b> |   |
| _____         | 26.       | I often have almost unreasonable confidence things will work out.         |
| _____         | 27.       | I tend to be optimistic.  |
| _____         | 28.       | Others seem to trust my faith, sometimes even more than their own.        |
| _____         | 29.       | I am excited about the future.  |
| _____         | 30.       | I am often the one who convinces people that we can accomplish our goals. |
| <u>      </u> | <b>F.</b> |   |

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- \_\_\_\_\_ 31. One of the most satisfying things I do is help others financially.  
\_\_\_\_\_ 32. I am giving more than 10% of what I have to the work of God.  
\_\_\_\_\_ 33. The primary reason I work is to have the resources to give away.  
\_\_\_\_\_ 34. If I had a choice, I would rather shop for someone else than for myself.  
\_\_\_\_\_ 35. I have often given away money that I needed, but never regretted it.  
**\_\_\_\_\_ G.**

- \_\_\_\_\_ 36. When I pray for someone, they are often healed.  
\_\_\_\_\_ 37. People have been strengthened and helped when I touched them.  
\_\_\_\_\_ 38. At times when I pray for someone who is sick, I feel God's presence.  
\_\_\_\_\_ 39. I get angry at sickness and feel I can do something to fight it.  
\_\_\_\_\_ 40. I can feel God's power flowing through me when I pray for someone.  
**\_\_\_\_\_ H.**

- \_\_\_\_\_ 41. I do not mind being asked to help out at the last minute.  
\_\_\_\_\_ 42. Others have said that I helped them do their jobs better.  
\_\_\_\_\_ 43. I am happy to do things behind the scenes.  
\_\_\_\_\_ 44. I am happy to do handy things around the church.  
\_\_\_\_\_ 45. I'm more likely to work at routine things than be a leader.  
**\_\_\_\_\_ I.**

- \_\_\_\_\_ 46. I enjoy having guests stay in my home.  
\_\_\_\_\_ 47. I enjoy helping with church suppers and social events.  
\_\_\_\_\_ 48. I have the ability to make people feel welcomed and at home.  
\_\_\_\_\_ 49. I enjoy meeting new people and find it easy to talk to them.  
\_\_\_\_\_ 50. I am more comfortable being a host than a guest.  
**\_\_\_\_\_ J.**

- \_\_\_\_\_ 51. When I pray, the times seems to pass very quickly.  
\_\_\_\_\_ 52. I spend much more time praying for others' needs than mine.  
\_\_\_\_\_ 53. I have often felt led to pray for a need for several weeks.  
\_\_\_\_\_ 54. Others have asked if I would pray for them.  
\_\_\_\_\_ 55. I am not discouraged if a prayer is not answered quickly.  
**\_\_\_\_\_ K.**

- \_\_\_\_\_ 56. I have sensed the meaning of something without understanding it.  
\_\_\_\_\_ 57. I believe speaking in tongues is a valid way for God to speak.  
\_\_\_\_\_ 58. I think it is possible to communicate clearly in nonverbal ways.  
\_\_\_\_\_ 59. I have felt an inner stirring when others spoke in tongues.  
\_\_\_\_\_ 60. I feel God has used me to interpret what someone else was saying.  
**\_\_\_\_\_ L.**

- \_\_\_\_\_ 61. Sometimes I have known something I should not have logically known.  
\_\_\_\_\_ 62. I have helped others understand things that were unclear to them.  
\_\_\_\_\_ 63. I am able to easily study and assimilate facts in ways that help.  
\_\_\_\_\_ 64. I had the experience of knowing something even though no one told me.  
\_\_\_\_\_ 65. I have sensed something about others without them telling me.  
**\_\_\_\_\_ M.**

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- \_\_\_\_\_ 66. In a group, others often look to me for a decision.  
\_\_\_\_\_ 67. When I speak, others seem to listen with respect.  
\_\_\_\_\_ 68. I have often been able to change the decision or direction of a group.  
\_\_\_\_\_ 69. When I am in charge, things seem to run smoothly.  
\_\_\_\_\_ 70. I am willing to take a chance even when I risk being wrong.  
**\_\_\_\_\_ N.**
- \_\_\_\_\_ 71. I feel comfortable visiting people in hospitals or jails.  
\_\_\_\_\_ 72. I get great satisfaction working with the less fortunate.  
\_\_\_\_\_ 73. I am generally regarded as gentle and compassionate.  
\_\_\_\_\_ 74. I can help those in trouble without feeling superior or judgmental.  
\_\_\_\_\_ 75. My heart aches whenever I see someone suffer, even if I don't know them.  
**\_\_\_\_\_ O.**
- \_\_\_\_\_ 76. I have felt God's power work through me in powerful ways.  
\_\_\_\_\_ 77. I believe God will intervene to help when I pray.  
\_\_\_\_\_ 78. I have seen amazing things happen when I prayed.  
\_\_\_\_\_ 79. I have felt energy flowing through me from outside myself.  
\_\_\_\_\_ 80. I have optimistic confidence even in situations that seem hopeless.  
**\_\_\_\_\_ P.**
- \_\_\_\_\_ 81. I am very adaptable when I am in a different cultural setting.  
\_\_\_\_\_ 82. I value others' backgrounds as much as my own.  
\_\_\_\_\_ 83. I am very comfortable with people of other races or cultures.  
\_\_\_\_\_ 84. I can learn to communicate with others who are different from me.  
\_\_\_\_\_ 85. I am willing to share my faith with people I don't know well.  
**\_\_\_\_\_ Q.**
- \_\_\_\_\_ 86. I go out of my way to be available to someone needing support.  
\_\_\_\_\_ 87. I am good at helping others help themselves by finding their own gift.  
\_\_\_\_\_ 88. I enjoy teaching/ guiding others to be stronger and healthier.  
\_\_\_\_\_ 89. I feel responsible for the well-being of others.  
\_\_\_\_\_ 90. I have helped others feel closer to God by my caring.  
**\_\_\_\_\_ R.**
- \_\_\_\_\_ 91. I think there have been times when God has spoken through me.  
\_\_\_\_\_ 92. I am very comfortable speaking to groups.  
\_\_\_\_\_ 93. I enjoy talking in front of groups and it is something I do well.  
\_\_\_\_\_ 94. I can be forceful, impassioned, and persuasive in my speech.  
\_\_\_\_\_ 95. I am visionary and can see the larger picture.  
**\_\_\_\_\_ S.**
- \_\_\_\_\_ 96. I am more comfortable following than leading.  
\_\_\_\_\_ 97. I enjoy being called upon to do special jobs around the church.  
\_\_\_\_\_ 98. I am comfortable doing jobs that others may think are beneath them.  
\_\_\_\_\_ 99. I prefer working behind the scenes.  
\_\_\_\_\_ 100. I'm likely to notice the needs of others and quietly meet those needs.  
**\_\_\_\_\_ T.**

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- \_\_\_\_\_ 101. I have the ability to explain complicated issues.
- \_\_\_\_\_ 102. People have said I helped clarify something they were confused about.
- \_\_\_\_\_ 103. I get excited when I can share what I have learned.
- \_\_\_\_\_ 104. The correct use of words is important to me.
- \_\_\_\_\_ 105. I am creative when trying to explain something to others.
- \_\_\_\_\_ U.**
  
- \_\_\_\_\_ 106. I have had the experience when praying of speaking words I did not know.
- \_\_\_\_\_ 107. I think speaking in tongues is a valid and important gift.
- \_\_\_\_\_ 108. I have sometimes sensed a message that I could not articulate.
- \_\_\_\_\_ 109. I am generally uninhibited in expressing or experiencing my faith.
- \_\_\_\_\_ 110. I have said important things to others I didn't fully understand.
- \_\_\_\_\_ V.**
  
- \_\_\_\_\_ 111. I have often been able to find a way to make things work out.
- \_\_\_\_\_ 112. I can intuitively arrive at solutions to fairly complicated problems.
- \_\_\_\_\_ 113. God has worked through me when important decisions had to be made.
- \_\_\_\_\_ 114. Others seek my advice when they are uncertain about a decision.
- \_\_\_\_\_ 115. I can see the several sides of an issue and sense God's leading.
- \_\_\_\_\_ W.**

### SCORING THE SELF-DISCOVERY ASSESSMENT

Total the numbers which you have put beside the first five statements and then put the total in the blank beside the letter "A". Do the same with statements #6- 10 and put the total in the blank beside letter "B". Continue that process through the whole assessment to letter "W". Then, after going through to find your highest five scores, list the letter on the left below.

	LETTER	=	GIFT
1.	_____	=	_____
2.	_____	=	_____
3.	_____	=	_____
4.	_____	=	_____
5.	_____	=	_____

Now check the following list and note the letter to which the gift corresponds. Write that gift in the blank to the right of the letter. These are the five highest scoring gifts in your Spiritual Gifts Self- Discovery Assessment.

- |                        |                              |                                      |
|------------------------|------------------------------|--------------------------------------|
| A. Administration      | B. Celibacy                  | C. Discernment of spirits            |
| D. Evangelism          | E. Exhortation/Encouragement | F. Faith                             |
| G. Giving              | H. Gifts of Healing          | I. Helping                           |
| J. Hospitality         | K. Intercession              | L. Interpretation of Tongues- Public |
| M. Word of Knowledge   | N. Leadership                | O. Mercy                             |
| P. Working of Miracles | Q. Missionary                | R. Pastor                            |
| S. Prophecy            | T. Serving                   | U. Teaching                          |
| V. Tongues- Public     | W. Word of Wisdom            |                                      |